## UK PAINTBALL SPORTS FEDERATION EQUALITY AND DIVERSITY POLICY

The UK Paintball Sports Federation encourages people of whatever age, gender, sexual orientation, race, religion, belief or disability to participate in paintballing. It is proud of the fact that the sport is played by a wide variety of people regardless of the foregoing characteristics.

As the UKPSF itself has no employees and is run by members who are elected by the membership to its council. At this stage in its development therefore, there is no explicit Equality and Diversity policy for employees of the UKPSF, although it requires of accredited venues, in its Code of Practice for Site Operators, that such operators have in place an Equality and Diversity Policy that applies to their businesses. The Code of Practice reminds them of the legal obligations in this regard under the Equality Act (2010) as amended.